

**NURSE: North-West Province
REF: NW-PRGM009**

WHO IS HIVSA

HIVSA is a non-for-profit company established in 2002 and is a strategic partner of Provincial Department of Health and Social Development. We innovatively transform and empower individuals, socio-economic and health challenges that burden communities.

MAIN PURPOSE OF THE ROLE

The Nurse is responsible for the integration (creating linkages) of community and clinical service delivery with a focus on improving results towards "95-95-95" cascade. The role also includes C/ALHIV case finding, recruitment and enrolment, which includes retention, monitoring, tracking, verifying and validating all C/ALHIV. The Nurse also ensures the program meets the PrEP and HTS targets.

Minimum Requirements:

Education:

- Minimum of a bachelor's degree or a National Diploma in Nursing, or an equivalent, covering maternal health, child, and community health.
- Registered with Nursing Council of South Africa.
- Certification in facilitation would be an advantage.
- NIRMART Certificate would be an advantage.

Experience:

- Minimum of 1 years' experience in community-based nursing.
- Must have experience in a primary health care, clinical or community setting.
- Sound knowledge of HIV and Antiretroviral education.
- Sound knowledge of Prep activities.

Competencies / Skills / Attributes / Knowledge:

- Understanding and knowledge of the South African social services and healthcare delivery system.
- Demonstrated working knowledge of South Africa's health and social service information systems and monitoring and evaluation processes.
- Sound understanding and support of Monitoring and Evaluation requirements and reporting.
- Strong supervision and mentorship skills.
- Ability to work under pressure, prioritize tasks and work towards deadlines.
- Excellent interpersonal skills, and communication skills, both written and verbal.

Working Environment:

- The role is based in the North-west province, the incumbent may be required from time to time to attend meetings at HIVSA's Head Office located in Aeroton, Johannesburg.
- Support program teams based in other regions as and when needed.

Company Registration Number: 2002/006774/08 | PBO Number: 930016997, NPO Number: 141-568 |
Website: www.hivsa.com | Facebook: HIVSA | LinkedIn: HIVSA |

Directors: J Chinkumbi, (Chairperson), YP Naidoo (CEO), L Nachito, NC Mohajane, S Mohamed

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- Follow a hybrid model of remote and office-based attendance as per company policy.
- Participate in high level on-site based activities to support program and implementation which include donor or other stakeholder site visits.
- May be required from time to time to travel to events outside of the normal office environment.
- May be required from time to time to participate in events and sessions outside of normal working hours.

Additional Organizational Requirements:

- Valid driver's license required.

Key Performance Areas:

- **Financial Management** - Develop a quarterly plan of resource requirements for each sub- partners and request payments monthly to implement treatment literacy groups and PrEP demand creation and submit to the PHVP Community Health Linkages Project Manager for approval.
- **Stakeholder Engagement and Management** - Set-up and maintain collaborations with all facilities, DSP's and relevant sub- partners within your allocated catchment area to ensure smooth bi-directional referral take place.
- **Product and Services** - Capacity building of sub-partners on all health and clinic related guidelines and services:
 - C/ALHIV enrolment, service delivery, adherence support and retention
 - Quality service delivery of PrEP and HTS
 - Documentation, reporting and recordkeeping.
 - Management of data quality
- **Internal Organisational Processes** - Conduct RC duties when required.
 - Work closely with Social Worker's, other Nurses and M&E Officers to avoid program clashes.
- **People Culture** - Provide guidance and supervision to Linkages offices and conduct performance management of them.

HOW TO APPLY

- Candidates that meet the requirements and are interests in the position should send motivation letter and CV with three contactable referees to:
The HR Manager, HIVSA, e-mail: hr@hivsa.com. Use Ref **Nr: NW-PRGM009** in Subject line.
- **Closing date for application: 3rd June 2024** (Whilst all applications will be carefully considered. Only shortlisted applicants will be interviewed. If you do not hear from us within 21 days of the closing date, this will mean that your application has been unsuccessful.)
- **Compliance:** Kindly provide current and relevant references for background checks. All appointments are subject to the preferred candidates obtaining the necessary security clearance, reference checking and competency assessment.
- **EE:** We embrace employment equity and are committed to the achievement of fair and equal representation of our workforce. **Preference will be given to applicants residing in the Northwest Province and candidates from previously disadvantaged backgrounds.**